



Kinshasa (Democratic Republic of Congo)

General Service Category - Annual Salaries and Allowances
(in United States dollars)

Effective 1 November 2013

Level		I	II	III	IV	V	VI	VII	VIII	IX	X	XI ^{a/}
1	(Gross)	13970	14591	15212	15833	16454	17075	17696	18317	18938	19559	20180
	(Gross Pensions)	13970	14591	15212	15833	16454	17075	17696	18317	18938	19559	20180
	(Total Net)	11316	11819	12322	12825	13328	13831	14334	14837	15340	15843	16346
	(Net Pensions)	11316	11819	12322	12825	13328	13831	14334	14837	15340	15843	16346
2	(NPC)	0	0	0	0	0	0	0	0	0	0	0
	(Gross)	16065	16779	17493	18206	18920	19633	20346	21059	21774	22488	23201
	(Gross Pensions)	16065	16779	17493	18206	18920	19633	20346	21059	21774	22488	23201
	(Total Net)	13013	13591	14169	14747	15325	15903	16481	17059	17637	18215	18793
3	(Net Pensions)	13013	13591	14169	14747	15325	15903	16481	17059	17637	18215	18793
	(NPC)	0	0	0	0	0	0	0	0	0	0	0
	(Gross)	18475	19296	20123	20987	21851	22714	23578	24442	25305	26169	27032
	(Gross Pensions)	18475	19296	20123	20987	21851	22714	23578	24442	25305	26169	27032
4	(Total Net)	14965	15630	16295	16960	17625	18290	18955	19620	20285	20950	21615
	(Net Pensions)	14965	15630	16295	16960	17625	18290	18955	19620	20285	20950	21615
	(NPC)	0	0	0	0	0	0	0	0	0	0	0
	(Gross)	21312	22305	23299	24292	25286	26279	27273	28266	29260	30253	31247
5	(Gross Pensions)	21312	22305	23299	24292	25286	26279	27273	28266	29260	30253	31247
	(Total Net)	17210	17975	18740	19505	20270	21035	21800	22565	23330	24095	24860
	(Net Pensions)	17210	17975	18740	19505	20270	21035	21800	22565	23330	24095	24860
	(NPC)	0	0	0	0	0	0	0	0	0	0	0
6	(Gross)	24665	25808	26951	28094	29236	30379	31522	32665	33808	34951	36094
	(Gross Pensions)	24665	25808	26951	28094	29236	30379	31522	32665	33808	34951	36094
	(Total Net)	19792	20872	21952	23032	24112	25192	26272	27352	28432	29512	30592
	(Net Pensions)	19792	20872	21952	23032	24112	25192	26272	27352	28432	29512	30592
7	(NPC)	0	0	0	0	0	0	0	0	0	0	0
	(Gross)	30834	32251	33668	35084	36501	37918	39335	40752	42169	43586	45003
	(Gross Pensions)	30834	32251	33668	35084	36501	37918	39335	40752	42169	43586	45003
	(Total Net)	24542	25633	26724	27815	28906	29997	31088	32179	33270	34361	35452
8	(Net Pensions)	24542	25633	26724	27815	28906	29997	31088	32179	33270	34361	35452
	(NPC)	0	0	0	0	0	0	0	0	0	0	0
	(Gross)	38483	40250	42078	43907	45735	47564	49392	51220	53049	54877	56705
	(Gross Pensions)	38483	40250	42078	43907	45735	47564	49392	51220	53049	54877	56705
9	(Total Net)	30432	31785	33138	34491	35844	37197	38550	39903	41256	42609	43962
	(Net Pensions)	30432	31785	33138	34491	35844	37197	38550	39903	41256	42609	43962
	(NPC)	0	0	0	0	0	0	0	0	0	0	0
	(Gross)	46205	48473	50741	53009	55277	57545	59813	62081	64349	66617	68885

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The posts listed below are considered representative of the jobs at each grade level. The list includes jobs used for comparison purposes during the local salary survey. They are based on the job classification standards approved by ICSC for use by the organizations of the UN Common System. This list does not necessarily include all jobs at the duty station.

Level	Type of Post
1-A	Cleaner
1-B	Messenger
2	Driver
3	Senior Driver Clerk-Typist
4	Secretary Administrative Clerk Finance Clerk
5	Senior Secretary Senior Administrative Clerk Senior Finance Clerk
6	Secretary to Head of Office Administrative Assistant Finance Assistant
7	Senior Administrative Assistant Senior Finance Assistant

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Jan-14

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