



Information Circular – Circulaire d'information

Ref. ICC/INF/2014/003

Date: 26 February 2014

New General Service salary scale for Kinshasa effective 1 November 2013

1. The result of the adjustment of the General Service salary scale for Kinshasa, Democratic Republic of Congo (DRC), has yielded a 31.4 per cent increase across the board for staff members in the General Service category in Kinshasa.
2. In accordance with the authority vested in the Registrar, in consultation with the Prosecutor, to fix the salaries and allowances of staff members of the Court pursuant to Staff Regulation 3.1, the Registrar promulgates in the annex to this Information Circular the salary scale of staff members in the General Service category in Kinshasa. The salary scale also applies to duty station of Bunia, DRC.
3. Dependency allowance for a child is revised to USD 691 net per annum per child, subject to a maximum of six children. Dependency allowance for a spouse remains unchanged. Language allowance is revised to USD 732 net per annum for the first language and USD 366 net per annum for the second language.
4. The Payroll Unit has been able to incorporate the retroactive payment in the February 2014 payroll. All staff members in the General Service category in DRC will see the increase reflected in their February 2014 pay slips.
5. The revised salary scale attached to this Information Circular is effective 1 November 2013.

Herman von Hebel
Registrar