

ANNEX 1 to Administrative Instruction ICC/AI/2012/004

Examples of adjustments to SOLA rates during transition period

Example 1:

Amount A: Current SOLA amount + hardship allowance for APA = EUR 1,000
Amount B: Hardship allowance at POD + non-family hardship allowance = EUR 800
Difference between (A) and (B): $1000 - 800 = \text{EUR } 200$

1 January 2014 – 31 December 2014 25% of EUR 200 = EUR 50
New amount A: $1,000 - 50 = \text{EUR } 950$
Payable SOLA: EUR 950 – hardship allowance for APA

1 January 2015 – 31 December 2015 50% of EUR 200 = EUR 100
New amount A: $1,000 - 100 = \text{EUR } 900$
Payable SOLA: EUR 950 – hardship allowance for APA

1 January 2016 – 30 June 2016 75% of EUR 200 = EUR 150
New amount A: $1,000 - 150 = \text{EUR } 850$
Payable SOLA: EUR 950 – hardship allowance for APA

1 July 2016 **All staff members are assigned/reassigned under the new arrangements. SOLA no longer applicable.**

Example 2:

Amount A: Current SOLA amount + hardship allowance for APA = EUR 800
Amount B: Hardship allowance at POD + non-family hardship allowance = EUR 1,000
Difference between (A) and (B): $1000 - 800 = \text{EUR } 200$

1 January 2014 – 31 December 2014 25% of EUR 200 = EUR 50
New amount A: $800 + 50 = \text{EUR } 850$
Payable SOLA: EUR 850 – hardship allowance for APA

1 January 2015 – 31 December 2015 50% of EUR 200 = EUR 100
New amount A: $800 + 100 = \text{EUR } 900$
Payable SOLA: EUR 900 – hardship allowance for APA

1 January 2016 – 30 June 2016 75% of EUR 200 = EUR 150
New amount A: $800 + 150 = \text{EUR } 950$
Payable SOLA: EUR 950 – hardship allowance for APA

1 July 2016 **All staff members are assigned/reassigned under the new arrangements. SOLA no longer applicable.**