



Information Circular – Circulaire d'information

ICC/INF/2011/012

Date: 24 October 2011

**ENTITLEMENTS IN RESPECT OF CONDITIONS OF SERVICE IN FIELD
DUTY STATIONS.**

1. The Registrar, pursuant to section 4.2 of Presidential Directive ICC/PRES/D/G/2003/001, hereby promulgates the below lists for the purpose of implementing Administrative Instruction ICC/AI/2010/001 on the subject of *Conditions of Service for Internationally-Recruited Staff in Field Duty Stations* and Administrative Instruction ICC/AI/2011/007 on the subject of *Special Entitlements for Staff Members Serving at Designated Duty Stations*.

2. The following list reflects recommendations made by the UN common system HR Network Standing Committee on Field Duty Stations for implementation of Administrative Instruction ICC/AI/2010/001 on the subject of *Conditions of Service for Internationally-Recruited Staff in Field Duty Stations*.

Country/ Duty station	Family status		H/S cat.	Sec. phase	R&R cycle	SOA	APA	SOLA rate	Hazard pay
	Family	Non- family							
CENTRAL AFRICAN REPUBLIC									
Bangui	<input checked="" type="checkbox"/>	<input type="checkbox"/>	D	II	16 wks	<input type="checkbox"/>			No
CHAD									
N'djamena	<input type="checkbox"/>	<input checked="" type="checkbox"/>	D	III	12 wks	<input checked="" type="checkbox"/>	The Hague or Kampala	EUR 4,170	Yes
DEMOCRATIC REPUBLIC OF CONGO									
Kinshasa	<input type="checkbox"/>	<input checked="" type="checkbox"/>	C	III	8 wks	<input checked="" type="checkbox"/>	The Hague or Kampala	USD 4,920	No
Bunia	<input type="checkbox"/>	<input checked="" type="checkbox"/>	E	III	8 wks	<input checked="" type="checkbox"/>	The Hague or Kampala	USD 4,920	Yes
KENYA									
Nairobi	<input checked="" type="checkbox"/>	<input type="checkbox"/>	B	No phase	None	<input type="checkbox"/>			No
UGANDA									
Kampala	<input checked="" type="checkbox"/>	<input type="checkbox"/>	C	No phase	None	<input type="checkbox"/>			No

Abbreviations:

H/S cat.:	Hardship category, as determined by the ICSC
Sec. phase:	Security phase, as determined by the UN Department of Safety and Security
SOA:	Special Operations Approach
APA:	Administrative Place of Assignment
SOLA:	Special Operations Living Allowance

3. The following list reflects the Court's special entitlements for staff members serving at designated duty stations, following recommendations by the International Civil Service Commission (ICSC), for implementation of Administrative Instruction ICC/AI/2011/007 on the subject of *Special Entitlements for Staff Members Serving at Designated Duty Stations*.

Country/ Duty station	H/S cat.	Accelerated home leave travel	Special entitlements related to education grant ¹	Additional shipment	Reimbursement of basic medical examinations
CENTRAL AFRICAN REPUBLIC					
Bangui	D	Yes	Yes	Yes	Yes
CHAD					
N'djamena	D	Yes	Yes	No	Yes
DEMOCRATIC REPUBLIC OF CONGO					
Kinshasa	C	Yes	Yes	Yes	Yes
Bunia	E	Yes	Yes	Yes	Yes
KENYA					
Nairobi	B	No	No	No	Yes
UGANDA					
Kampala	C	Yes	Yes	Yes	Yes

4. This Information Circular shall enter into force on 24 October 2011.



Silvana Arbia
Registrar

¹ Additional reimbursement for boarding costs is determined by the Administrative Place of Assignment in respect of those duty stations for which the Special Operations Approach applies.