



Presidential Directive

ICC/PRES/D/G/2024/002

Date: 20 December 2024

CONSOLIDATED TEXT OF THE STAFF REGULATIONS AND RULES OF THE INTERNATIONAL CRIMINAL COURT

The President, pursuant to section 2 of the [Presidential Directive on Procedures for the Promulgation of Administrative Issuances](#) and with the concurrence of the Prosecutor, publishes the consolidated text of the Staff Regulations and Rules of the International Criminal Court:

Section 1

Purpose

- 1.1 The purpose of this Presidential Directive is to publish the consolidated text of the Staff Regulations and Rules of the International Criminal Court, which incorporates the following amendments:
- (a) The amendments to the Staff Rules reflecting the changes to the United Nations Common System compensation package;¹
 - (b) The amendments to the Staff Rules relating to the education grant, the special education grant and related benefits to ensure conformity with the United Nations common system;²

¹ Amendments to Staff Rules 103.3, 103.13, 103.14, 103.17, 105.6, 107.7, 107.13, 107.14 and 109.6. Provisionally promulgated by [Administrative Instruction](#), see [Annex to ICC/AI/2016/003 Rev.1](#); See ICC-ASP/16/Res.1, Chapter M, para. 2, Resolution adopted by the Assembly of States Parties on 14 December 2017. Amendment to Staff Rule 107.13; See ICC-ASP/23/Res.6, Chapter M, paras. 10-12, Resolution adopted by the Assembly of States Parties on 6 December 2024.

² Amendments to Staff Rules 103.18, 103.19, 107.2 and 107.8; See ICC-ASP/18/Res.1, Chapter M, para. 2, Resolution adopted by the Assembly of States Parties on 6 December 2019.

- (c) The amendments to the Staff Regulations and Rules in order to introduce the category of National Professional Officers;³
- (d) The amendments to the Staff Regulations and Rules introducing a tenure policy at the Court;⁴
- (e) The amendments to the Staff Regulations and Rules relating to parental leave entitlement to ensure conformity with the United Nations common system;⁵ and
- (f) The amendment to the Annex to the Staff Regulations (“Selection of the staff of the International Criminal Court”) regarding the introduction of a moratorium on the recruitment by the International Criminal Court of staff of non-States Parties’ nationality.⁶

1.2 The updated consolidated text of the Staff Regulations and Rules incorporating all the amendments referred to in section 1.1 above is attached to the present Presidential Directive as Annex I and Annex II, respectively.

Section 2

Final provisions

- 2.1 The amendments to the Staff Regulations and Rules, as outlined above, entered into force on the dates indicated in the consolidated texts attached as Annexes I and II.
- 2.2 Annex I to this Presidential Directive supersedes the Annex to the [Presidential Directive on Staff Regulations](#) (ICC/PRESG/2016/002) of 30 September 2016, which entered into force on 1 January 2016. Annex II to this Presidential Directive supersedes the Annex to the [Administrative Instruction on Promulgation of the Staff Rules of the International Criminal Court](#) (ICC/AI/2015/004/Cor.1) of 29 July 2015, which entered into force on 27 July 2015.
- 2.3 In case of inconsistency with any prior promulgated versions of the Staff Regulations and Rules, the consolidated and updated texts of the Staff Regulations and Rules attached as Annexes I and II to the present Presidential Directive shall prevail.

³ Amendments to Staff Regulation 3.2 and Staff Rules 102.1, 103.2, 103.4, 103.5, 103.15, 103.16, 103.17, 103.19, 104.9, 109.2, 109.5 and 109.7; See ICC-ASP/20/Res.1, Chapter M, para. 3, Resolution adopted by the Assembly of States Parties on 9 December 2021.

⁴ Amendments to Staff Regulation 4.5 and Staff Rules 104.1, 104.2, 104.5*bis*, 104.6; See ICC-ASP/23/Res.2, Resolution adopted by the Assembly of States Parties on 6 December 2024.

⁵ Amendments to Staff Regulation 6.2 and Staff Rules 105.2, 105.3, 106.6, 106.7, 106.8, 109.2, 109.9; See ICC-ASP/23/Res.6, Chapter M, paras. 10 to 12, Resolution adopted by the Assembly of States Parties on 6 December 2024.

⁶ Amendment to the Annex to the Staff Regulations (“Selection of the staff of the International Criminal Court”); See ICC-ASP/23/res.3, Annex.

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