

LEWIS, Peter (United Kingdom of Great Britain and Northern Ireland)

(Original: English)

Statement of qualifications

Career resume

- Experienced and respected leader of the Crown Prosecution Service (CPS) with in-depth knowledge of the Criminal Justice System (CJS) of England and Wales.
- Accounting Officer for a Government department with substantial experience of effective governance and leadership of an organisation through periods of significant changes.
- Extensive experience with the Treasury to secure a strong financial settlement for the CPS.
- Consistent record of successful delivery of major IT enabled business changes, on time, on budget and realising business benefits.
- Effective senior stakeholder manager with record of achieving system wide performance improvements across departmental and agency boundaries.
- Long experience of making independent and objective decisions in matters of considerable complexity and sensitivity.
- Experience in international representation and negotiation at United Nations.
- Experience of working with international partners on law enforcement issues.
- Very experienced Senior Civil Servant (23 years experience) with successful record of working with Law Officers, CJS Ministers and the senior judiciary.
- Member of the National Criminal Justice Board with a successful record of working across Government and with CJS government departments to develop policy and align strategic plans to deliver improved service delivery.
- Substantial experience of mainstreaming equality and diversity in core business.
- Highly effective leader, challenging cultural barriers to change and delivering embedded performance improvement.
- Track record of recognising talent, getting the best from staff and building strong relations with trade unions.
- Experience as a non-executive member of a Government Department with a focus on effective governance and leadership.

Employment overview

- 2007 – 2016: Chief Executive, Crown Prosecution Service (CPS) headquarters (HQ), London.
- 2003 – 2006: Director of Business Development, CPS, HQ, London.
- 1999 – 2003: Chief Crown Prosecutor, CPS Nottinghamshire.
- 1996 – 1999: Head of Casework Services, CPS, HQ, London.
- 1993 – 1995: Assistant Chief Crown Prosecutor, CPS East Midlands.
- 1991 – 1993: Branch Crown Prosecutor, CPS Kent.
- 1986 – 1991: Senior Crown Prosecutor, CPS West Midlands.
- 1981 – 1986: Prosecuting Solicitor, West Midlands County Council.
- 1979 – 1981: Articled Clerk, Dudley Metropolitan Borough Council, West Midlands.

Employment history

- Chief Executive of CPS, 2007 – 2016:
 - Key responsibilities:
 - Accounting Officer for a non-ministerial Government department with a budget of approximately £500M and almost 6,000 members of staff.
 - Responsible for leading the efficiency and reform programme within the CPS in response to the budget cuts of the 2010 Spending Review.
 - Delivery of a performance improvement programme to ensure the CPS delivered improved performance particularly with regard to the Government priorities of violence against women and girls, fraud, counter terrorism and proceeds of crime.
 - Member of National Criminal Justice Board with key responsibility for forming effective partnerships with Central Government departments, defence practitioners, Criminal Justice Agencies and the senior judiciary to achieve system wide performance improvements.
 - Joint Senior Responsible owner for the Common Platform Programme with responsibility for designing and leading fundamental business change across the CJS.
 - Chair of CJS Efficiency Board 2011 – 2016 with responsibility for delivering the CJS efficiency programme to digitalise the criminal justice system.
 - CPS Equality and Diversity Champion.
 - Key achievements:
 - Successful expansion of the CPS through taking over responsibility for HMRC, DWP, Health and Rural prosecutions.
 - Delivery of the CPS efficiency programme which reduced the staff by a third, halved the cost of its corporate functions while delivering sustained performance improvement and responding to a substantial increase in serious case work.
 - Securing one of the best financial settlements by any Government department in the 2015 Spending Review
 - Successful delivery of the CJS Efficiency Programme, which has started the digital transformation of the CJS.
 - Securing Ministerial support and Treasury funding for the cross CJS Common Platform Programme which will complete the digital transformation of the CJS.
 - Successful introduction of the cross CJS Better Case Management initiative in the Crown Court and the Transforming Summary Justice initiative in the magistrates courts.
 - Recognised as the most diverse Government department that set the benchmark for senior representation of women and Black, Minority and Ethnic (BME) staff.
 - Strong record of maintaining and building staff morale through a period of significant change and downsizing.
- Director of Business Development, 2003 -2006:
 - Key responsibilities:
 - Direct responsibility for modernising the CPS in response to the Attorney Generals reform agenda.
 - Lead role in the design and delivery of cross- CJS changes initiatives.
 - Lead role in bring about a step change in stakeholder management, particularly with the police.
 - Design and delivery of a new performance management regime.
 - Key achievements:
 - Successful expansion of the CPS to take on new functions including responsibility for charging offences and in-house advocacy.
 - Delivery on time, to budget and with significant performance improvement of the major CJS change initiative of ‘No witness, No justice’ and ‘Criminal Justice’, ‘Simple, Speedy Summary’.
 - Forged a new constructive relationship with the police for CJS reform the “Prosecution Team”.
 - Established a new culture of performance management within the CPS, which set the framework for performance improvement.
- Chief Crown Prosecutor, Nottinghamshire, 1999 -2003:
 - Key responsibilities:
 - Leadership, management and budget responsibility for an office of 150 lawyers, paralegals and administrators.
 - Responsibility for the acceptance and prosecution of all cases brought by Nottinghamshire Constabulary.

- National Lead for the CPS response to the Prime Minister’s ‘Street Crime’ initiative.
- Key achievements:
 - Significant improvement in performance of CPS Nottinghamshire against all key indicators including the Government’s target for Persistent Young Offenders.
 - Strong national response to the Street Crime initiative establishing a new positive reputation for robust and balanced decision making particularly with regard to serious and high profile cases.
 - Nurturing talent within the office and identifying two future Chief Crown Prosecutors.
- Head of Casework Services Division, CPS HQ, 1996 -1999:
 - Key responsibilities:
 - Setting the prosecution policy for the CPS, providing advice to prosecutors in developments in case law and new legislation.
 - Lead responsibility for responding to public Inquiries, for example the Macpherson Inquiry into the death of Stephen Lawrence.
 - Lead responsibility for submission to select committees, for example The Justice Committee, and Home Affairs Select Committee.
 - Key achievements:
 - Successful implementation by the CPS of the Criminal Procedure and Investigations Act 1996, Human Rights Act 1998, and the Theft (Amendment) Act 1996.
 - Authoritative response to the Stephen Lawrence Inquiry.
 - Successful record of producing well-reasoned and thorough written and oral responses to select committees.

International experience

- UK delegate to United Nations Preparatory Commission for the Rules of Procedure and Evidence of the International Criminal Court (1999 -2000).
- Member of the expert working group on the draft regulation of the Office Of The Prosecutor of the International Criminal Court.
- Leader of delegation to United Arab Emirates and Spain to increase recovery of Proceeds of Crime (2013).
- UK delegate to the Consultative Forum of Eurojust (2014).

Other relevant experience

- Member and later Vice Chair of the Criminal Law Committee of the Law Society, the representative committee for solicitors practising Criminal Law in England and Wales (1996 to 2006).
- Non-executive Member of the Strategic Board of Her Majesty’s Inspectorate of the Crown Prosecution Service (2016 to date).

Education and professional qualifications

- Higher Courts (Criminal Law) qualification, 2001.
- Admitted as a Solicitor of the Supreme Court of England and Wales, 1981.
- College of Law, Chester, Law Society Part II finals, 1979.
- BA (Law) City of Birmingham Polytechnic, 1978.

Languages

- English native speaker.
- Presently undertaking French language course.

Publications

Articles on the International Criminal Court:

- “Trial Procedure”, ‘The International Criminal Court’, editor Roy S Lee, 2001.
- “Confirmation Hearing to Trial”, International Prosecution of Crimes under International Law’, 2001.

- “The United Kingdom”, ‘The Rome Statute and Domestic Legal Order’ 2005.

Articles published in the Criminal Law Review:

- “The Human Rights Act 1998 – Shifting the Burden”. August 2000.
- “Judge Directed and Judge Ordered Acquittals”. September 1997.

Awards and recognition

- Companion of the Order of the Bath (CB) Queens Birthday Honours List 2012 for contribution to public service.
- Highly Commended for the Champion Award in the Race for Opportunity 2014 Annual Award, for commitment to developing black and minority ethnic talent.